



NAME:

SALVADOR P. CASTRO, JR.

PERSONAL DETAILS:

Chairman and President SPCastro, Inc. 6th Floor, The Linden Suites San Miguel Avenue, Ortigas Center, Pasig City

ACADEMIC CREDENTIALS:

B.S. in Civil Engineering, Mapua Institute of Technology, Phils.

Trainings Attended and Accreditation

Arbitration

- Construction Arbitration Course, Construction Industry Arbitration Commission, Construction Industry Authority of the Philippines, Makati City, Philippines, 1991
- Alternative Dispute Resolution Techniques in Preventing and Resolving Construction Disputes, *Construction Industry Development Board, Malaysia, 1999*
- Seminar on International Arbitration Under the ICC Rules, *ICC and PDRCI Philippines*, 1999
- Interaction Between Courts and Arbitral Tribunal, *PDRCI and Chartered Institute of Arbitrators – East Asia Branch, 2005*
- 3rd International Conference on Construction Arbitration, PICAM and PDRCI Philippines, 2005
- SIAC-SIMC Seminar on International Arbitration and Mediation, *Philippine Dispute Resolution Center, Inc., 2015*

Adjudication

- Dispute Board Training : Adjudicator Training and Assessment Workshop, International Federation of Consulting Engineer (FIDIC) and Japan International Cooperation Agency (JICA), Pasig City, Philippines, 2012
- The Allocation of Risk and the Duties and Responsibilities of the DAB Under the FIDIC Conditions of Contract, *Dispute Resolution Board Foundation, Istanbul, Turkey, 2010*
- International Dispute Board Workshop on Chairing and Single Member Dispute Board Workshop, *Dispute Resolution Board Foundation, Bucharest, Romania, 2008*
- The Responsibilities and Duties of Dispute Adjudication and Dispute Boards (DB) under FIDIC (1999 Edition) and MDB Contracts, *Dispute Resolution Board Foundation*, Bucharest, Romania, 2008

Mediation

- Advance Mediation Training Courses and Assessment, *Hong Kong International Arbitration Centre, Hong Kong, 1999*
- Mediation Training Course and Internship Program, *Philippine Judicial Academy Supreme Court Tagaytay City, Philippines, 2000*
- Basic Seminar Workshop on Mediation Internship Program and Settlement Week, *Philippine Judicial Academy Supreme Court, 2001*
- Mediation Trainer's Programme, *Philippine Judicial Academy Supreme Court, Tagaytay City, Philippines, 2002*
- Mediating of Complex Construction Dispute, *Pepperdine University School of Law The Straus Institute for Dispute Resolution*, *Malibu, California, USA, 2004*
- Workshop on the Development of Advance Mediation Training Course, *Philippine Judicial Academy Supreme Court, Tagaytay City, Philippines, 2006*



- National Conference Court-Annexed Referred ADR Mechanism, Philippine Judicial 0 Academy - Supreme Court, Tagaytay City, Philippines, 2006
- Training Workshop for IPOPhil Mediators (Integrated Mediator's Intellectual Property 0 Rights and Skills Training), Intellectual Property Office of the Philippines, Taguig City, Philippines, 2011
- WESM Mediation Course, Wholesale Electricity Spot Market (WESM), Pasig City, 0 Philippines, 2013
- Workshop on the Intellectual Property office of the Philippines (IPOPhil) and World \cap Intellectual Property Organization (WIPO) Joint Dispute Resolution Procedure, Intellectual Property office of the Philippines, 2015

PROFESSIONAL BACKGROUND:

Membership in Professional Associations

- Board of Trustees Member, Philippine Dispute Resolution Center, Inc. (PDRCI), 1998 to present
- Member, Philippine Institute of Construction Arbitrators and Mediators (PICAM), 1991 to present
- Past President, 2009 0
- Country Representative, Dispute Resolution Board Foundation (DRBF), USA, 2007 to present
- Member, Chartered Institute of Arbitrators, UK, 1994 to present
- Member, Society of Construction Law, UK, 2010 to present
- Member, Hong Kong Mediation Council, HK, 2001 to present
- Affiliate Member, Federation Internationale des Ingenieurs-Conseils (FIDIC)
- Member, Council of Engineering Consultants of the Philippines (CECOPHIL), 1997 to present
- Past President, 2004 and 2005
- FIDIC Affiliate Member, 2012 to present
- Certification Board Member, FIDIC Credentialing Ltd (FCL), 2021-present
- Member, Global Leadership Forum, 2022 to present

Professional Qualifications/Licenses and Accreditation

- Civil Engineer, Professional Regulation Commission, Philippines
- Fellow, Association for Project Management, UK
- Incorporate, The Chartered Institute of Building, UK
- ASEAN Chartered Professional Engineer, ACPE-00722/PH
- Filipino ASEAN Chartered Professional Engineer, FACPE-0003/CE
- Registered APEC Engineer, Registry No. CE-38-05
- Registered ASEAN Engineer, Registry No. 376
- FIDIC Contracts International Accredited Trainer (2011-2021)
- FIDIC Certified Trainer in Contracts: FIDIC Fundamental Construction Contracts (2022 - 2025)
- FIDIC Certified Trainer in Contracts: FIDIC Silver Book 1999 and 2017 (2022-2025)

Alternative Dispute Resolution

- Listed, National List of Adjudicators of FIDIC Member Association (one of the four who passed from the Philippines)
- Dispute Board Adjudicator Assessment Workshop (passed), Manila, Philippines, Nov 0 2012
- Accredited Arbitrator and Mediator, Construction Industry Arbitration Commission (CIAC), 1990 to present
- Accredited Arbitrator and Mediator, Philippine Dispute Resolution Center, Inc., 1998 to present



PDRCI PHILIPPINE DISPUTE RESOLUTION CENTER, INC.

- Accredited Mediator and Arbitrator, Hong Kong International Arbitration Centre, 2000 to present
- Accredited Arbitrator and Mediator, Wholesale Electricity Spot Market (WESM), 2013 to present
- Accredited Mediator, Court-Annexed Cases, Philippine Judicial Academy-Supreme Court, 2001 to present
- Accredited Mediator, Intellectual Property Office of the Philippines, 2011 to present
- Accredited International Mediator, Singapore Mediation Centre, 2006 to 2012
- Professorial Lecturer II, Supreme Court-Philippine Judicial Academy, ADR Department, 2004 to present
- Adjunct Professor, AIM/JICA/FIDIC Practical Project Management Program in the Global Market, 2008 to 2012

Professional Experiences

Engineer and Project Manager

1986 - Present, Founder and Managing Director, SPCastro & Associates Sdn. Bhd. (Brunei Darussalam), and SPCastro, Inc. (formerly SPCastro and Associates, Inc. (Philippines), **Project Management and Consultancy Services**

2006 - 2012, Consultant, Supreme Court of the Philippines-Philippine Judicial Academy, PHILJA Development Center Building Project

2012-Present, Member, ADR Committee, Philippine Judicial Academy

2010-Present, Member, Execom, PHILJA Development Center, Supreme Court of the Philippines

2003 - 2008, Board Member, Philippine Overseas Construction Board, Construction Industry Authority of the Philippines, Department of Trade and Industry

1986 - 2001, Project Management Consultant, Ministry of Development, Government of Brunei Darussalam, His Majesty The Sultan of Negara Brunei Darussalam Special Projects 1980 - 1985, Executive Director and Deputy Coordinator-Real Estate Group, Ayala International (HK) Ltd., real estate and construction projects in the ASEAN

1980 - 1984, Director and Country Manager, Ayala International Borneo Sdn Bhd (Brunei Darussalam)

1982 - 1984, Director and General Manager, Inpro Borneo Sdn. Bhd., technical operations and maintenance services of the Palace of His Majesty The Sultan of Negara Brunei Darussalam

1980 - 1986, Director and General Manager, Ayala International (Thailand) Ltd., real estate and construction projects in the ASEAN

1978 - 1980, Senior Vice-President and Officer-in-charge, Makati Development Corp., project management, technical services and land development

1977 - 1978, Vice-President for Engineering, Ayala Realty Development Corp., overall management of design, estimating and project cost control

1976 - 1977, Senior Vice-President, Alta Tierra Universal Housing System, manufacturing, marketing, fabrication and installation of PVC housing components for the Government of the Philippines and overseas market

1974 - 1976, Vice-President for Operations, Alta Tierra Resources, Inc., operations, corporate undertakings and project management of housing estates for the Government of the Philippines, commercial and industrial acquisitions, technical and financial restructuring, and start-up management

1969 - 1974, Housing Department Manager, Tropical Homes, Inc., design, construction and management of the company's housing and housing estates

ADR Professional

2011-Present, FIDIC Contracts International Accredited Trainer

- Module 1 Practical Use of the FIDIC Conditions of Contract
 - Maynilad Water Services, Inc., 2017, 2018, 2019
 - 0 First Philippine Holdings Corporation, 2018



- GHD Pty Ltd, 2018
- Manila Water Company, Inc., 2017
- Ministry of Roads and Transportation, Islamic Government of Iran, *Tehran, Iran, January 2015*
- Government of Myanmar through the Japan International Cooperation Agency (JICA) ODA Loan Program, *Tokyo, Japan, July 2014*
- o Iranian Society of Consulting Engineers (ISCE), Tehran, Iran, Sep 2014
- EEI Corporation-3rd Batch, *Quezon City*, *Philippines*, *November 2013*
- First Gen Philippines- 2nd Batch, Ortigas Center, Pasig City, Philippines, July 2013
- EEI Corporation-2nd Batch, Quezon City, Philippines, March and April 2013
- Energy Development Corporation, Pasig City, Philippines, Feb 2013
- First Gen Philippines-1st Batch, Antipolo City, Philippines, September 2012
- o Korea Engineering & Consulting Association (KENCA), Seoul, Korea, Nov 2011

via FIDIC Academy

- Philippine Contractors Association (2021, 2 batches)
- Philippine Technological Council (2021)
- Philippine Institute of Construction Arbitrators and Mediators (2021)
- Maynilad Water Services, Inc. (2021)
- SPCastro, Inc. (2021)
- Module 2 Management of Claims and Resolution of Disputes
 - Maynilad Water Services, Inc., 2017, 2018, 2019
 - Manila Water Company, Inc., 2017
 - o Iranian Society of Consulting Engineers (ISCE), Tehran, Iran, Jan 2015
 - o Iranian Society of Consulting Engineers (ISCE), Tehran, Iran, Sep 2014
 - EEI Corporation-3rd Batch, Quezon City, Philippines, November 2013
 - First Gen Philippines- 2nd Batch, Ortigas Center, Pasig City, Philippines, July 2013
 - EEI Corporation-2nd Batch, Quezon City, Philippines, March and April 2013
 - o Energy Development Corporation, Pasig City, Philippines, Feb 2013
 - First Gen Philippines-1st Batch, *Antipolo City, Philippines, September 2012*
 - o Korea Engineering & Consulting Association (KENCA), Seoul, Korea, July 2012
 - Korea Engineering & Consulting Association (KENCA), Seoul, Korea, Nov 2011
 - International Training Seminar on Management of Construction Claims (in collaboration with Peter Boswell, Geoffrey Smith), *Jakarta, Indonesia, 2011*

via FIDIC Academy

- Philippine Contractors Association (2021, 2 batches)
- Philippine Technological Council (2021)
- Philippine Institute of Construction Arbitrators and Mediators (2022)
- Maynilad Water Services, Inc. (2021)
- SPCastro, Inc. (2021)
- Module 4 Contract Management and Administration
 - Korea Engineering & Consulting Association (KENCA), Seoul, Korea, July 2012
- Introduction to FIDIC Conditions of Contracts and MDB Harmonised Edition 2010
 - International Federation of Asian and Western Pacific Contractors' Associations (IFWPCA), *Kingdom of Bhutan, Aug 2019*
 - Maynilad Water Services, Inc., Philippines, Oct 2019
 - Philippine Constructors Association, Inc. (PCA), Philippines, Jul 2019
 - International Federation of Asian and Western Pacific Contractors' Associations (IFWPCA), *Philippines, Nov 2018*



- Government of Myanmar through the Japan International Cooperation Agency 0 (JICA) ODA Loan Program, Tokyo, Japan, March 2015
- Private-Public Partnership Center of the Philippines, Quezon City, Philippines, 0 October 2013
- Asian Development Bank, Mandaluyong City, Philippines, August 2012 0
- **Dispute Board**
 - ICC Dispute Board Workshop, Philippine Chamber of Commerce, ICC International Court of Arbitration, Dispute Resolution Board Foundation (DRBF), Philippines, July 2019
 - Introduction to FIDIC Contracts, Dispute Board, Roles of Dispute Board in Dispute Avoidance and Challenges to the Build Build Build Infrastructure Program, Aviation and Airports, Department of Transportation, Philippines, Jan 2019
 - Construction Industry Authority of the Philippines, Jan 2019 0
 - International Federation of Asian and Western Pacific Contractors' Associations (IFWPCA), Philippines, Nov 2018
 - Introduction to FIDIC Contracts, Dispute Board, Roles of Dispute Board in Dispute Avoidance and Challenges to the Build Build Infrastructure Program, Public-Private Partnership (PPP) Center of the Philippines, Oct 2018
- Introduction to the Drafting and Management of International Construction Contracts (focusing on the FIDIC Conditions of Contract and MDB Harmonised Edition 2010) and Resolution of Disputes, Department of Finance, Philippines, Feb 2017
- FIDIC Special 2.1 Processing of Claims for the South Luzon Thermal Energy Corp. (SLTEC), Makati City, Philippines, Nov 2014
- Effectiveness of Dispute Board, Japan International Cooperation Agency (JICA) Headquarters and JICA Offices Worldwide, Tokyo, Japan, March 2015

2013-2016, Sole DAB for the Millennium Challenge Account-Philippines for two Contract Packages (Rehabilitation, Restoration and Construction of 142 Km Road and Bridges in Eastern Samar, Philippines), and a Member of the Bid Challenge Tribunal, Millennium **Challenge Account Philippines**

2009-Present, Member of Panel of Experts and Resource Lecturer, FIDIC-Asia Pacific Contract Users' Conference (Beijing, Hong Kong, Shenzhen, China, Kuala Lumpur, Singapore)

2008-2012, Adjunct Professor, AIM/JICA/FIDIC Practical Project Management Program in the Global Market

(Lectured on "Contract Management Under the New FIDIC Conditions of Contracts – focusing on the FIDIC Red Book 1999, MDB Harmonised Editions 2006 & 2010 and JICA Conditions of Contract 2009", which is equivalent to FIDIC's Modules 1 and 2)

(Various participants from countries where projects are funded by JICA – Bangladesh, Bhutan, Cambodia, Japan, Kenya, Nogalez As, Lao PDR, Singapore, Kyrguz Republic, Sri Lanka, Papua New Guinea, Vietnam, Uzbekistan, Jordan, Mongolia, Thailand, Nepal, Myanmar, Indonesia, Philippines)

2006-Present, Member, ADR Department, Philippine Judicial Academy, Supreme Court

1999-Present, Professional Lecturer on the subjects of Alternative Dispute Resolution, Arbitration, Mediation, and Adjudication for various organizations

"DBs in Asia-Pacific and Around The World – Country Report: The Philippines" and "Development Banks: A View of a Dispute Board: Asian Development



Bank", Dispute Resolution Board Foundation International Conference & Workshops, Jakarta, Indonesia, Jan 2020

- "Resolution Dispute Mechanism (MDB Harmonised Edition 2010)", Japan International Cooperation Agency (JICA), Philippine Procurement Seminar under Japanese ODA Loans 2019, Nov 2019
- "Future Developments of Dispute Boards in Asia Pacific and the World:
- Philippine Experience", DRBF, Yogyakarta, Indonesia, Aug 2018 "Dispute Board (Roles and Advantages)", Japan International Cooperation Agency (JICA), Philippine Procurement Seminar under Japanese ODA Loans 2016, Philippines, Dec 2016
- "Introduction to the Conditions of Contracts for Construction of FIDIC and MDB Harmonised Editions 2006 and 2010 - Building and Engineering Works Designed by the Employer", Asian Development Bank Manila, 12 August 2011
- "Resolution of Construction Disputes- Philippine Experience", during the Dispute Board Seminar of the Japan International Cooperation Agency, 09 February 2012, Manila
- Lectured to various professional organizations on the different modes of alternative dispute resolutions
- "What Every Lawyer Should Know on Construction Arbitration" (Philippines), Integrated Bar of the Philippines- Davao Del Norte Compostela Valley Chapter, Capitol Mankilam, Tagum City, Davao del Norte, 21 November 2015, Tagum City, Davao
- "Dispute Resolution Board Foundation and the Dispute Board Approach", Philippine Dispute Resolution Board Foundation and Philippine Institute of Arbitrators, 2015
- "Effectiveness of the Dispute Board", Japan International Cooperation Agency, JICA Interactive Video Lecture with JICA Representative Offices, Tokyo, Japan, Mar 2015
- Lectured on "Future of Dispute Board in the ASEAN Region" and "Update on the Use of DB in the Philippines", Dispute Resolution Board Foundation (DRBF), 14th Annual International Conference, 2014, Singapore

2015-Present, Professional Lecturer on Procurement, Contracts, Contracts Management and Risk Management for various organizations

- "Contract Comparisons: FIDIC Contracts vs NEC Contracts" and "Identifying and Averting Incomplete and Unsubstantiated Claims", 2nd Annual Construction Risk Management Conference, Singapore, 2015
- Panelist, "Assessing Cooperation Between Government Agencies, Private Companies, Investors and Contractors in Developing New Projects in the **Philippines**", 4th Annual Engineering Procurement Construction Conference, Philippines, 2015
- "Contract Management", Training on Monitoring, Management and Evaluation of BOT-PPP Projects, Contract Management, National Economic & Development Authority (NEDA) and Castallia Strategic Advisors (Australia), 2009, Philippines
- Session 2: Disruption-How has covid-19 impacted the industry and dispute resolutions trends during Covid "The Philippines Experience" FIDIC Contract Users' Conference (Asia and Australia), virtual conference, Jul 2021
- "FIDIC Contracts: How They Impact the Filipino Engineers" Virtual seminar organized by the Philippine Technological Council, Mar 2021

1990-Present, Construction Arbitrator and Mediator, Construction Industry Arbitration Commission

- Lecturer for CIAC Construction Arbitration Accreditation Seminars
- Lecturer on Orientation Seminars provided for Authorized Managing Officers of • Contractors seeking accreditation with Philippine Contractors Accreditation Board
- Lecturer on Construction Arbitration and Mediation Continuing Education Program of PICAM



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Contracts Management Experience

2017, Manila Water Company, Inc., Philippines

Advice and assistance on the drafting of Client/Consultant Model Services Agreement to MWCI Team in the drafting of the Particular Conditions.

2014-present, Consultant to various local private companies providing consultancy and expertise in the FIDIC 1999 EPC/Turnkey Contracts particularly in preparing the Particular Conditions of Contract, review of Conditions of Contract, training and workshop for a local energy company, training and workshop for various stakeholders in large-scale infrastructure and energy companies in Tehran, Iran, and as Expert Witness in an arbitration case being heard at the Hong Kong International Arbitration Centre (HKIAC)

2011-2014, ADB Headquarters Expansion Project, Philippines

Adviser on the Conditions of Contract to be used for the project. Finalization of the Special Conditions for Particular Applications of the Conditions of Contract for Construction Multilateral Development Bank Edition 2006. Drafting of the MDB Contract and modify Unit Rates to Lump Sum Contract

2014-2015, Union Bank Cebu Building

- Consultant on the Conditions of Contract to be used for the project. Finalization 0 of the Special Conditions for Particular Applications of the Conditions of Contract for EPC/Turnkey Project (Silver Book)
- Drafting and Finalization of the Employer's Requirements 0

2012-2013, NYK-TDG Training Center and I.T. Park

Adviser on the Conditions of Contract to be used for the project. Finalization of the Special Conditions for Particular Applications of the Conditions of Contract for Design-Build Project (Yellow Book)

INDUSTRY OR LEGAL EXPERTISE

- Project and Construction Management
- International Contracts and Contracts Management (FIDIC's Measurable; Design-Build; EPC-Turnkey Contracts)
- Risk Assessment and Management
- Alternative Dispute Resolution (Mediation, Arbitration, Adjudication, Dispute Board)
- Healthcare Planning, Design and Construction

CASES HANDLED (as counsel and as neutral)

Government/ international institution

From	То	Company/Project	Details of Contract
1991	Present	Construction Industry Arbitration Commission (CIAC) (10 years on official leave of absence)	More than 30 years' experience as Member of the Arbitral Tribunal and Chairman of construction and construction-related disputes, 46 cases arbitrated todate: • As Sole Arbitrator – 7 cases • As Chairman – 10 cases • As Member – 31 cases Cannot ascertain how many of the contracts are FIDIC or "adulterated" FIDIC contracts.



2006	Present	Construction Industry Arbitration Commission	Has mediated 6 construction and construction- related cases and settled. Details cannot be provided due to confidentiality.
2001	2004	Philippine Mediation Office- Supreme Court	Mediated court-annexed cases but details of cases mediated are confidential, thus cannot be discussed.
2010	2017	Intellectual Property Office of the Philippines	Mediated intellectual property cases but details of cases mediated are confidential.

Relevant experience in the construction field in the capacity of ٠ Dispute Board/Adjudicator, using international contracts

From	То	Company/Project	Position	Details of Work
Dec 2013	Jun 2017	Millennium Challenge Account-Philippines (MCA-P)	Sole DAB	Sole DAB for Contract Package 3 Rehabilitation/ Construction of Roads and Bridges from San Julian to Balangkayan Road, Eastern Samar (Km 907+ 907 to Km 972+488)
Dec 2013	Aug 2017	Millennium Challenge Account-Philippines (MCA-P)	Sole DAB	Sole DAB for Contract Package 4 Rehabilitation of Roads and Bridges from Balangkayan/Llorente Municipal Boundary to Guian, Eastern Samar (Km 972+488 to Km 1049+966)
2013	2017	Millennium Challenge Account-Philippines (MCA-P)	Member of the Bid Challenge Tribunal	Acted on appeals submitted by protesters which they believe violates the provisions of the MCC Program Procurement Guidelines

In the capacity as **Arbitrator** •

From	То	Company/Project	Details of Contract
			Arbitration cases are confidential, and no information can be provided unless submitted to the Supreme Court and given final decisions with sample cases below.
02 Jul 1999	27 Mar 2007	Construction Industry Arbitration Commission (CIAC) <i>used FIDIC Red Book</i> 1999	G.R. No. 196723-2013 (Supreme Court Decision) Portion of the Light Rail Transit System along Shaw Blvd, Mandaluyong City to Taft Avenue, Pasay City
2007	2008	Construction Industry Arbitration Commission (CIAC) <i>used FIDIC Red Book</i> 1999	(Supreme Court Decision) Contract Package 3, Clark-Tarlac Section of the Subic-Clark-Tarlac Expressway Project

In any other capacity such as **Representative**, **Expert Witness**, **Counsel**, **Advisor**, etc.

From	То	Company/Project	Details of Contract
2015	2016	Manila North Railways Corp. vs China National Industry Machinery Corp. (SINOMACH)	Expert Witness in the expert opinion on the FIDIC Turnkey Contract and FIDIC Design & Build Contract



PUBLISHED ARTICLES

- Author, "Applying FIDIC Contracts in the Philippines" . for the book titled FIDIC Contracts in Asia-Pacific: A Practical Guide to Application, edited by Donald Charrett, 2022, published under Informa Law, 2022
- Contributor, "The Use of FIDIC Forms in Southeast Asia" for the book titled **International Construction Law** by Lucas Klee, published by Wiley Blackwell, 2015
- Paper on "Cultural Sensitivities Case Studies for Using FIDIC in Asia Pacific", and . Resource Person on the same topic during the FIDIC Centennial Celebration in Barcelona, Spain, 2013
- "Perceived Barriers to DAB and Issues Concerning the Use of DAB in Various Types of Projects", FIDIC Asia-Pacific Contract Users' Conferences, Hong Kong, 29 and 30 Jun 2009
- Conducted study on comparison of the new FIDIC 2017 Books (Red, Yellow and Silver) and 1999 Editions and provided a copy to FIDIC CEO as one of the references being used by FIDIC Contracts Committee in preparing the official FIDIC version which could be made available to general public.
- Conducted study on comparison of the Dispute Avoidance/Adjudication Board (DAAB) of the . new FIDIC 2017 Books (Red, Yellow and Silver) and Dispute Adjudication Board of the 1999 Editions.
- Publication of the Handbook on Alternative Dispute Resolution (ADR) for the . Philippine Construction Industry, 2004 and 2005 Editions, special advocacy project of the Council of Engineering Consultants of the Philippines supported by the CIAC during term as President of the Council of Engineering Consultants of the Philippines (CECOPHIL).
- Publication of the Handbook on Arbitration for the Philippine Construction Industry, July 2016, a special advocacy project of SPCastro, Inc. on the occasion of its 30th Anniversary, and endorsed by the Construction Industry Arbitration Commission (CIAC)
- Paper on "The Evolution of Mediation, Contemporary Trends and Prospects- The • Philippine Experience" which later on became a book and Resource Person on the same topic during Asia-Pacific Conference on Contemporary Trends in Mediation and Arbitration, Mediation and Arbitration in Asia-Pacific, Syed Khalid Rahsid and Syed Ahmad Idi, Eds., 2006
- Construction Industry Arbitration Commission (CIAC) in coordination with the Philippine • Institute of Construction Arbitrators and Mediators (PICAM) Chairman of the Committee in the publication of the "Handbook on Construction Mediation"
- Philippine Dispute Resolution Center, Inc (PDRCI) . Chairman of the Committee in the publication of the "Handbook on Commercial Mediation"
- FIDIC Asia-Pacific Contract Users' Conferences Hong Kong, 29 and 30 Jun 2009
 - Perceived Barriers to DAB and Issues Concerning the Use of DAB in Various **Types of Projects**

Beijing, China, 24-25 Jun 2010

- How the DAB Relates to Arbitration
- Role of Mediation

Singapore, 05-16 Jul 2011

- Perceived Barriers to DABs .
- Issues Concerning the Use of DABs in Various Types of Projects
- **Developments and Challenges**



Kuala Lumpur, Malaysia, 11-12 Jun 2013

- Preparing and Processing of Claims
- Case Studies for Using FIDIC in Asia Pacific

Shenzhen, China, 07-11 Jul 2014

- Pursuing Claims under FIDIC Contracts Regionally and Internationally
- Mastering Construction Claims and Defenses

• FIDIC 100 Years Celebration, Barcelona, Spain

- Capacity Building : Training
- Cultural Sensitivities Case Studies for Using FIDIC in Asia Pacific
- Nationwide Awareness Campaign on the Alternative Dispute Resolution Act 2004 (ADR Law) and Its Impact on the Construction Industry, 2004 to 2006
 - Publication of the Handbook on Alternative Dispute Resolution (ADR) for the Philippine Construction Industry, 2004 and 2005 Editions, special advocacy project of CECOPHIL supported by the Construction Industry Arbitration Commission
- Construction Industry Arbitration Commission (CIAC) in coordination with the Philippine Institute of Construction Arbitrators and Mediators, Inc. (PICAM).
 - As Chair of the Committee on Mediation, spearheaded the Publication of the Handbook on Construction Mediation
- Philippine Dispute Resolution Center, Inc. (PDRCI)
 As Chair of the Committee on Mediation, spearheaded the adoption of Hong Kong
 International Arbitration Centre's **Policies and Procedures on Mediation** of PDRCI.