



NAME:
TEODORO KALAW IV
PERSONAL DETAILS:
<i>Chartered Arbitrator & Accredited Mediator</i> Phone: +63917-856-6241 teodoro.kalaw@philippinelaw.ph / teddykalaw@gmail.com

ACADEMIC CREDENTIALS:

2015 - **Master of Studies in Sustainability Leadership** [MSt.], *Wolfson College, University of Cambridge*

2012 - **Master of Business Administration** [MBA], *Kellogg School of Management at Northwestern University & the Hong Kong University of Science & Technology Business School* (joint program)

2010 - **Master in Public Administration** [MPA] / *Dean's Medal for Academic Excellence, National College of Public Administration and Governance, University of the Philippines*

2001 - **Master of Laws** [LL.M.], *Harvard Law School, Harvard University*

1997 - **Juris Doctor** [JD] with 2nd Honors, *Ateneo Law School, Ateneo de Manila University*

1993 - **Bachelor of Science in Management** [BS Mgt.], Major in Legal Management, *College of Arts & Sciences, Ateneo de Manila University*

Professional Diplomas

2017 - **Mediation**, *Chartered Institute of Arbitrators of the United Kingdom*

2010 - **Company Direction**, *Australian Institute of Company Directors*

2006 - **International Commercial Arbitration**, *Chartered Institute of Arbitrators of the United Kingdom*

PROFESSIONAL BACKGROUND:

Chartered Arbitrator & Accredited Mediator (First and only Philippine National)
UK Chartered Institute of Arbitrators [CIArb]

Program Director, CARD

LPU-PIArb Center for the Amicable Resolution of Disputes

(Joint Graduate Program in Professional Dispute Resolution Initiative, Lyceum of the Philippines University & the Philippine Institute of Arbitrators) [since 2017]

Deputy Secretary-General for Accreditation, Education, & Development, Philippine International Center for Conflict Resolution [PICCR] (since 2019)

Attorney-at-Law

- Partner, Kalaw Sy Selva & Associates Law Firm (2005-2019)

- Seconded Associate, Tokyo Aoyama Law Firm (Baker & McKenzie Tokyo) [2002]

- Senior Associate, Quisumbing Torres Law Firm (Baker & McKenzie Manila) [1998-2005]

- Chief Judicial Staff Officer / Law Clerk, Chambers of Justice Vicente V. Mendoza [1997-1998]

Corporate Secretary

- Center for Excellence in Governance [since 2014]
- Institute of Corporate Directors [since 2019]
- Institute for Solidarity in Asia [since 2014]
- VKD Holdings, Inc. [since 2016]

Vice-President for Legal & Regulatory Affairs, First Orient Securities, Inc. [Since 2003]

Independent Director, Gothong Southern Shipping Lines, Inc.
[2016-Present]

Treasurer & Board Director, Kalfam Enterprises, Inc [since 1994]

Member, Board of Trustees

- Since 2017 – Philippine Dispute Resolution Center [PDRC]
- Since 2018 – Philippine Historical Association [PHA]

INDUSTRY OR LEGAL EXPERTISE**Member of the following Legal Bars**

- 2011, *United States Supreme Court*
- 2003, *New York State, United States of America*
- 1998, *Republic of the Philippines*

Chartered Inst. of Arbitrators [CIArb] of the United Kingdom

- 2017 – **Accredited Mediator [Accred. Med.]**
- 2015 – **Chartered Arbitrator [C.Arb.]**

2010 – **Certified Business Counselor [CBC]**, Asia-Pacific Economic Cooperation Secretariat

Licensed Real Estate Service Practitioner, Rep. of the Phil.

- 2015 – **Professional Real Estate Consultant [PREC]**
- 2007 – **Professional Real Estate Appraiser [PREA]**
- 1999 – **Professional Real Estate Broker [PREB]**

2011 – **Project Management Professional [PMP]**, Project Management Institute of the United States

2015 – **Certified Compliance and Ethics Professional – International [CCEP– I]**, Society for Corporate Compliance and Ethics of the United States

Professional Certifications, Institute of Certified Sustainability Practitioners

- 2019 – **Certified Sustainability Reporting Assurer [CSPA]**
- 2018 – **Certified Sustainability Practitioner [CSP]**

Professional Trainor Certifications

- 2018 – *GRI Sustainability Reporting Standards* (Global Reporting Initiative)
- 2017 – *Balanced Scorecard Performance Management* (Kaplan & Norton/ Palladium)

Fellow of the following Learned Societies

- 2018 – **Asian Institute of Alternative Dispute Resolution**
- 2018 – **Royal Asiatic Society of Great Britain & Ireland**
- 2016 – **CIArb [Mediation]**

2010 – **Singapore Institute of Arbitrators**
2009 – **Hong Kong Institute of Arbitrators**
2007 – **CIArb [International Commercial Arbitration]**
2007 – **Philippine Institute of Arbitrators**
2005 – **Institute of Corporate Directors, Philippines**

Other Current Professional Memberships

2010 – **Graduate Member [GAICD]**, *Australian Institute of Company Directors (AICD)*
2007 – **Professional Member [IPA]**, *Institute of Philippine Real Estate Appraisers (IPREA)*

1998 – **Career Service Executive Eligibility [CSEE]**, Career Executive Service Board,
Republic of the Philippines

International Academic Honor Societies

2019 – Life Member, **Pi Gamma Mu** (Social Sciences)
2018 – Life Member, **Phi Kappa Phi** (Interdisciplinary Studies)

ENGAGEMENTS AND ACCREDITATIONS AS PROFESSIONAL NEUTRAL

As a commercial arbitrator, Atty. Kalaw has or is presently serving as chair, member, or sole arbitrator in domestic and international tribunals that to date cumulatively involve nearly 46.4 Billion Pesos in claims. As a mediator within his role as a family business governance counselor for the Institute of Corporate Directors of the Philippines, he has assisted in resolving governance and succession concerns involving as many as four family generations and over fifty separate clan members.

He is an accredited arbitrator on the panels of the Chartered Institute of Arbitrators (CIArb), the Intellectual Property Office of the Philippines, the Construction Industry Arbitration Commission of the Philippines, Philippine Dispute Resolution Center, Inc. (PDRCI), the Philippine International Center for Conflict Resolution (PICCR), and the Wholesale Electricity Spot Market (WESM) regulated by the Philippine Energy Regulatory Commission. He chaired the arbitral tribunal that resolved the first two arbitrations of WESM in 2019.

Since October 2015, he is the first and currently only professional neutral accredited in all recognized dispute resolution disciplines (arbitration, mediation, conciliation, early neutral evaluation, mediation-arbitration, and mini-trial) by the Office of Alternative Dispute Resolution (OADR) of the Philippine Government.

TEACHING EXPERIENCE / REPRESENTATIVE PUBLICATIONS

Teaching Experience

2012-Present: Ateneo Law School, Ateneo de Manila University: **Intellectual Property Management & Enforcement**

2010-Present: Ateneo Law School, Ateneo de Manila University: **Corporate Governance**

2010-2012 - National College of Public Administration and Governance, University of the Philippines: Philippine Judicial System: **Negotiation & Dispute Resolution in the Public Sector**

2010-2012 - National College of Public Administration and Governance, University of the Philippines: **Philippine Judicial System**

1998-2003 – Graduate School of Business, De La Salle University: **Corporate Legal Management**

Representative Publications

2016 - “*Integrating Sustainability Into Corporate Strategy and Governance in the Philippine Setting: A Comparative Study of Best Practices of Publicly-Listed Corporations Recognized for their Sustainability Leadership*”, Institute of Corporate Directors of the Philippines Monograph [based on MSt. Dissertation]

2015 – “*Commercial Arbitration Handbook*” of the Philippine Institute of Arbitrators [co-editor & contributor]

2013 – “*The Philippine Party-List System A Case Study in Judicial Legislation*”, University of the Philippines Forum, January-February 2013, pp. 3-5

2008 – “*The Public Administrator in the Eyes of Private Business: Perspectives on Perceptions, Expectations, and Public Leadership*”, Philippine Journal of Public Administration, Vol. 52, Nos. 2-4, pp. 319-332