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I. WORK EXPERIENCE

Magtibay Angeles & Alfelor Law Offices (formerly Magtibay Law Office)	Founder and Managing Partner	Aug 2019 – present
Philippine Dispute Resolution Center, Inc. (PDRCI)	Executive Director	Feb 2021 – present
Martinez Vergara Gonzalez & Serrano Law Offices	Senior Associate; Junior Associate	Mar 2017– Jul 2019]; Aug 2014 – Feb 2017
Calleja Law Office	Junior Associate	Aug 2013 – Jul 2014
Martinez Vergara Gonzalez & Serrano Law Offices	Junior Associate	Feb 2012 –Jul 2013
Ant Advertising & Graphic Design Studio, Inc.	Administrative Director	Feb 2011 – Dec 2011
BDO Unibank, Inc.	Marketing Manager	May 2008 – Jan 2009
Emperador Distillers, Inc. (formerly Consolidated Distillers of the Far East, Inc.)	Merchandising and Events Manager	Dec 2007 – Apr 2008
Greenlight Multi Enterprise Inc.	President and General Manager	Nov 2006 – Dec 2012
Consolidated Distillers of the Far East, Inc.	Product Manager	Oct 2005 – Jul 2007
Greenlight Talent and Events Management / Cape Events Management	Proprietor and General Manager	Oct 2001 – Nov 2006
Ford Makati / Millennium Cars, Inc.	Sales Consultant	Oct 2000 – Oct 2001

II. EDUCATION

Master of Laws (LL.M.) With Certificate of Specialization in Law and Technology	University of California, Berkeley, School of Law
Juris Doctor (JD)	Ateneo de Manila University School of Law
Master of Business Administration (MBA)	University of the Philippines, Diliman
Bachelor of Secondary Education (BSEd) Major in Special Education	University of the Philippines, Diliman

III. PROFESSIONAL ORGANIZATIONS and ACCREDITATIONS

PDRCI	<ul style="list-style-type: none"> • Deputy Secretary General (2023-2024) • Accredited Arbitrator, Mediator, Sports Arbitrator, and Sports Mediator • Chairman, Secretariat Committee • Vice-Chairman, Committee on Sports Arbitration • Vice-Chairman, Mediation and Negotiation • Member, Rules Revision Committee
Department of Justice - Office for Alternative Dispute Resolution (OADR)	Accredited Arbitrator, Mediator, and Negotiator
Integrated Bar of the Philippines	Member and Trained Arbitrator

Philippine Institute of Arbitrators (PIArb)	<ul style="list-style-type: none"> • Member and Trained Arbitrator • Former Assistant Vice-President for Special Interest Group - Sports
Chartered Institute of Arbitrators (CIArb)	Member
California Arbitration	Member
Sports Lawyers Association	Member
American Bar Association	Member
National Arbitration and Mediation (New York)	Hearing Officer – International Roster
World Intellectual Property Organization - Arbitration and Mediation Center	Listed Neutral – Arbitration and Mediation

IV. PHILIPPINE GOVERNMENT LICENSURE EXAMS TAKEN

Philippine Bar Examinations	Supreme Court of the Philippines
Teachers Licensure Examination – Secondary Level	Professional Regulation Commission
Career Service Professional	Civil Service Commission

V. RECENT TRAININGS, SEMINARS, AND WORKSHOPS ATTENDED

Course	Conducted by	Date
2023 IP Mediation Accreditation Course	Intellectual Property Office of the Philippines (IPOP HL)	Aug 2023
Mandatory Continuing Legal Education on Intellectual Property and Mediation	IPOP HL	Mar 2021
Advanced Course on Arbitration and Mediation Procedure Under the WIPO Rules	World Intellectual Property Organization (WIPO)	Sep 2020 to Nov 2020
Online WIPO Mediation and Arbitration Workshop	WIPO Arbitration and Mediation Center	Nov 2020
Beyond Intellectual Property (BeIP) Master Course Legal Track	IPOP HL	Nov 2020
General Course on Intellectual Property	WIPO	Jun 2020
Seminar on IPOP HL-WIPO Mediation Option	IPOP HL and the WIPO Arbitration and Mediation Center	Aug 2019
The Global Best Practice of ICC Arbitration: The Inaugural ICC Arbitration Day, the Philippines	International Chamber of Commerce (ICC)	Mar 2018
2 nd Data Privacy Compliance	Ariva Academy	Mar 2018
IMF Bentham Asia – Third Party Funding Seminar	IMF Bentham	Mar 2018
Data Protection Officer (DPO) Briefing	National Privacy Commission (NPC)	Aug 2017
The Belt & Road Initiative: Investment in the Philippines	Hong Kong International Arbitration Centre (HKIAC)	Mar 2017
HKIAC Arbitration Clause Negotiation Workshop – Honing the Art of Negotiation	HKIAC	Mar 2017
Advanced Course in Commercial Arbitration – IBP and PIArb Dual Accreditation Course	PIArb	Dec 2016
PDRCI 9 th Commercial Arbitration Training Seminar: “The Law and Practice of Commercial Arbitration”	PDRCI	Jul 2015

VI. RECENT ALTERNATIVE DISPUTE RESOLUTION (ADR) LECTURES AND SPEAKING ENGAGEMENTS

Participation	Event name	Date	Organized by
Panelist / Speaker	An Introduction to Commercial Mediation	20 Sep 2023	PIArb
Lecturer on “Stages of Mediation” and Facilitator for Plenary Simulation Exercise	Comprehensive Course on Mediation	13-14 Sep 2023	OADR
Panelist on “IP Arbitration: Opportunities and Challenges”	Alternative Dispute Resolution Stakeholders Forum	11 Aug 2023	IPOPHL
Panelist on “A Step-by-Step Guide to Starting Your Arbitration – Demystifying the Process”	SIAC Manila Conference	25 May 2023	Singapore International Arbitration Centre (SIAC)
Lecturer on “Modes of Alternative Dispute Resolution: Mediation & Arbitration”	UST Faculty of Civil Law Synchronous MCLE Online Seminar	29 Apr 2023	University of Santo Tomas (UST) – Faculty of Civil Law
Lecturer on “Mediation-Conciliation Fundamentals”	Fundamental Course on ADR	27 Apr 2023	OADR
Lecturer on “Communication in Mediation” and Panelist for Simulation Exercise	Course on ADR Mechanisms under the Katarungang Pambarangay Law	23 Feb 2023	OADR
Speaker for “Selecting External Counsel and the Arbitrators”	PIArb Training Sessions on the Role of In-House Counsel in Commercial Arbitration	13 Feb 2023	PIArb
Panelist for “State of Commercial Mediation in the Philippines and Way Forward”	National ADR Convention 2022	06 Dec 2022	OADR
Lead Facilitator of the Mock Arbitration Session	24 th PDRCI Commercial Arbitration Training Webinar	18 Nov 2022	PDRCI
Panelist / Speaker for “Be A Good Sport: ADR in Sports”	PDRCI 25 th Anniversary Webinar Series	10 Nov 2022	PDRCI
Panelist / Speaker for “The Next Frontier: Arbitrating IP Disputes”	PDRCI 25 th Anniversary Webinar Series	10 Nov 2022	PDRCI
Panelist / Speaker	Bringing Mediation to the Fore in Asia: Developments, Challenges and Potentials	7-8 Oct 2022	German-Southeast Asian Center of Excellence for Public Policy and Good Governance and the Hanns Seidel Foundation Thailand
Lecturer on “Stages of Mediation”	Training Course on ADR Mechanisms under the Katarungang Pambarangay Law	18 Aug 2022	Local Government Academy (LGA) and OADR

Speaker	Careers in Arbitration	27 Jun 2022	Young Philippine Institute of Arbitrators
Lecturer on “The Value of Mediation in Commerce, Sports, and in Life”	Synergizing Settlements	12 Apr 2022	University of San Agustin College of Law and PACV
Lecturer on “Stages of Mediation” and “Settlement Agreement and Post-Settlement Proceedings”; Facilitator for the Simulation Exercises	Training Course on ADR Mechanisms under the Katarungang Pambarangay Law for the Local Government of Quezon City	30-31 Mar 2022	OADR
Lecturer on “Modes on Alternative Dispute Resolution: Mediation and Arbitration.”	Beyond IP (BeIP) Master Course 2022	10 Mar 2022	Intellectual Property Office of the Philippines (IPOP HL) and IP Academy
Lecturer on “Stages of Mediation” and “Settlement Agreement and Post-Settlement Proceedings”	Training Course on ADR Mechanisms under the Katarungang Pambarangay Law for the Local Government of Calamba City	16 Feb 2022	OADR
Reactor and Panelist on “Integration of ODR into the Legal System”	National Alternative Dispute Resolution Convention – “Justice in the Digital Era: Synergy of Traditional ADR and Technology”	03 Dec 2021	OADR
Lead Facilitator of the Mock Arbitration Session	22 nd PDRCI Commercial Arbitration Training Webinar	26 Nov 2021	PDRCI
Lecturer on “Settlement Agreement” and “Post-Settlement Proceedings”	Online Training on Alternative Dispute Resolution Mechanisms under the Katarungang Pambarangay Law	25 Nov 2021	OADR and the Local Government Academy
Lecturer on “Game Changers: The PDRCI Sports Mediation and Arbitration Rules”	Make It Sports	Nov 2021	Philippine Sports Commission
Lecturer on “Anatomy of Conflicts” and “Settlement Agreement”	Certificate Course on Mediation	21 and 27 Oct 2021	OADR and the Human Settlements Adjudication Commission
Moderator on “Procedural War Stories and Technology Innovation in International Arbitration”	HKIAC-PDRCI Joint Event : Virtual Roundtable Discussion	27 Aug 2021	Hong Kong International Arbitration Centre (HKIAC) and PDRCI
Reactor on “The Appointment of Arbitrators (Philippines, Malaysia, and Thailand)”	A Comparative Review of Key Points in Arbitration Webinar Series	26 Aug 2021	PIArb and the Regional Arbitral Institutes Forum
Lecturer on “Introduction to Sports Mediation”	1 st PDRCI Sports Mediation Training Webinar	09 Aug 2021	PDRCI
Lecturer on “Modes on Alternative Dispute	Beyond IP (BeIP) Master Course 2021	17 Jun 2021	IPOP HL and IP Academy

Resolution, Mediation and Arbitration.”			
Lecturer on “Computation of PDRCI and Arbitrator’s Fees” and “Record Keeping / Docket”	1 st File Counsel Training Webinar	06 May 2021	PDRCI
Lecturer on “The Function of the Philippine Dispute Resolution Center Inc. and the PDRCI Sport Mediation and Arbitration Rules”	Decoding Disputes. A Lecture on Domestic and International Arbitration	20 Apr 2021	University of San Agustin College of Law and PACV
Co-facilitator of the Mock Arbitration Session	20 th PDRCI Commercial Arbitration Training Webinar	13 Nov 2020	PDRCI
Co-facilitator of the Mock Arbitration Session	18 th PDRCI Commercial Arbitration Training Webinar	18 Oct 2019	PDRCI