

**MICHAEL MARLOWE G. UY, FAIADR, MCIArb, MPIArb**

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**PROFESSIONAL EXPERIENCE**

**SKY LAW**

- Partner, 2022 – present
- Senior Associate, 2019 - 2022

**Insights Philippines Legal Advisors, member Firm of ZICO Law**

- Associate, 2018 – 2019

**Bank of the Philippine Islands**

- Legal Officer with the rank of Manager, 2017 – 2018

**Angara Abello Concepcion Regala & Cruz (ACCRALAW)**

- Associate, Litigation and Dispute Resolution Department, 2015 – 2017

**Fortun Narvasa and Salazar Law Offices**

- Junior Associate, 2015

**REPRESENTATIVE MATTERS**

- Represented different stakeholders, from owners to contractors, in construction arbitration matters before the Construction Industry Arbitration Commission (CIAC).
- Represented the Board of Directors of a pharmaceutical company in a trademark infringement case.
- Assisted a global money transfer service in the protection of its registered trademark in the Philippines.
- Advised a fintech startup on the data privacy laws and regulations in the Philippines.
- Successfully defended the Philippine directors of a food and beverage company in an intra-corporate dispute.
- Acted as a private prosecutor and successfully obtained a conviction in a white-collar criminal case involving an officer of one of the largest steel manufacturing companies in the Philippines.
- Acted as a private prosecutor and successfully obtained a conviction in a fraud case involving the President of a Triple-A licensed construction firm.
- Successfully negotiated a settlement agreement between a JV entity in the petrochemical industry and its contractor.
- Successfully negotiated a settlement agreement between a telecommunication infrastructure service provider and its subcontractor.
- Advised a Philippine subcontractor in its dispute involving the installation of solar panels for a solar power plant in the Philippines.
- Represented MNCs in the technology sector in various types of disputes.

- Successfully represented bank and non-bank financial institutions in asset recovery cases.
- Advised in the acquisition of a fast food chain of restaurants.
- Advised in the acquisition of significant shareholdings in a Philippine stock market trading platform.
- Advised a British American insurance and reinsurance brokerage on matters involving Philippine employment laws and regulations.

### **AWARDS AND RANKINGS**

- **Ranked as a Next Generation Partner for Dispute Resolution in 2024 and 2025**, The Legal 500 Asia-Pacific Edition
- **Cited as a Recommended Lawyer for Dispute Resolution in 2023, 2024, and 2025**, The Legal 500 Asia-Pacific Edition
- **Shortlisted as Finalist for Dispute Resolution Lawyer of the Year** in the 2023 and 2022 Asian Legal Business Philippine Law Awards
- **Shortlisted as Finalist for Young Lawyer of the Year** in the 2021 Asian Legal Business Philippine Law Awards

### **EDUCATION**

#### **Instituto Superior de Derecho y Economía, Madrid, Spain**

- Master in International Law, Foreign Trade and International Relations, 2023
- Completed courses on International Criminal Law, International Family Law, International Employment Law, International Tax Law, International Trade Law, Public International Law, International Arbitration and ADR, Intellectual Property Law, Competition Law, Diplomacy, and Negotiation
- Graduated with the qualification of 'Notable' under the Spanish university grading system
- Ranked among the top three in the graduating class

#### **University of the Philippines Diliman - College of Law**

- Juris Doctor, 2014
- Nominated Best Paper of Class 2014 by Former International Criminal Court Judge Raul Pangalangan
- Legal Intern, Office of Legal Aid of the University of the Philippines
- Volunteer, University of the Philippines Bar Operations Committee

#### **University of Asia and the Pacific**

- Master of Arts in Humanities with specialization in History, 2009
- University President's List – Ranked #1 (by General Weighted Average) for all years of the postgraduate degree.
- Graduated with Honors, *cum laude*

- Awarded a Full University Merit Scholarship

#### **University of Asia and the Pacific**

- Bachelor of Arts Major in Humanities, 2006
- Dean's List – Ranked #1 (by General Weighted Average), for the years 2005 until completion of the undergraduate degree.
- Graduated with Honors, *cum laude*
- Awarded a Full University Merit Scholarship

#### **TEACHING EXPERIENCE**

#### **University of Asia and the Pacific**

- Faculty (part-time), January 2019 – 2023

#### **Philippine Law School**

- Faculty (part-time), January 2021 – present
- Courses on ADR, Statutory Construction, the Law on Business Organizations

#### **Lyceum of the Philippines University (Manila and Cavite)**

- Faculty (part-time), 2008-2009
- Courses on Humanities

#### **AFFILIATIONS AND ACCREDITATIONS**

#### **Asian Institute of Alternative Dispute Resolution (AIADR)**

- *Fellow*
- *Committee Member, Professional Development and Education Committee*

#### **Chartered Institute of Arbitrators (East Asia Branch)**

- *Member (Accelerated Route to Membership in International Arbitration)*

#### **Philippine Dispute Resolution Center (PDRC)**

- *Accredited Arbitrator*
- *Member*

#### **Philippine International Center for Conflict Resolution (PICCR)**

- *Deputy Secretary General for Operations*
- *Accredited Arbitrator*
- *File Counsel*
- *Member*

#### **Office for Alternative Dispute Resolution, Department of Justice of the Philippines (OADR)**

- *Accredited Arbitration Practitioner (2<sup>nd</sup> Level)*

#### **Intellectual Property Office of the Philippines (IPOPHL)**

- *Accredited Mediator*

**The Private Arbitration Court (United Kingdom)**

- *Arbitrator*

**Chinese Arbitration Association, Taipei (CAA, Taipei)**

- *Arbitrator*

**Maldives International Arbitration Centre (MIAC)**

- *Arbitrator*

**Thailand Arbitration Center (THAC)**

- *Arbitrator*

**Hainan International Arbitration Court (HIAC)**

- *Foreign Arbitrator*

**AALCO Hong Kong Regional Arbitration Centre (HKRAC)**

- *Arbitrator*

**World Intellectual Property Organization (WIPO)**

- *Neutral for Arbitration and Mediation*

**Kovise Foundation Conflict Resolution International (KFRCI)**

- *Arbitrator*

**Philippine Institute of Arbitrators (PIArb)**

- *Assistant Vice-President for Development (Special Interest Group - Mediation and Negotiation)*
- *Member*

**Philippine Arbitration Center in the Visayas (PACV)**

- *Fellow Member*

**Hong Kong International Arbitration Centre (HKIAC)**

- *Trained Tribunal Secretary*

**Society of Construction Law Philippines (SCLP)**

- *Council Member for the term 2024 - 2026*
- *Chairman, Media and Publications Committee*

**Asian Academy of International Law**

- *Member*

**Global South ADR Alliance**

- *Member*

## **International Bar Association**

- *Member*

## **Integrated Bar of the Philippines (IBP)**

- *Admitted as a Lifetime Member*

## **YSIAC | YP | AIAC YPG | Young ITA | Young ICCA | ICC YAAF | CIArb (East Asia Branch)-YMG**

- *Member*

## **PUBLICATIONS**

Co-author, *2025 Intellectual Property Guidelines: The Asian Landscape of Intellectual Property Enforcement: A Comparative Guide*. ADCO Law – Indonesia. 2025.

Co-author, *Ease of Paying Taxes Act: Modernizing Philippine Tax Administration*. Alliot Global Alliance Newsletter. April 2024.

Co-author, *Ensuring Clear Paths to Redress: Examining the Shifts in Judicial Review of CIAC Arbitral Awards*, AIADR ADR Centurion, February 2024 Volume 5 Issue 28.

Co-author, *Redefining the Philippine E-Commerce Landscape: the Internet Transactions Act of 2023*, One Asia Lawyers Newsletter and the Manila Shimbun. 2024.

Author, *Public Policy and Post-Award Challenge in Philippine Jurisprudence*, International ADR Forum, 2023 Volume 3 Issue 14.

Co-author, *Insurance Comparative Guidelines*. ADCO Law - Indonesia. 2023.

Co-author, *Recent Revisions in Foreign Investment Laws in the Philippines*. Alliot Global Alliance Newsletter. 2023.

Author, *Crafting the Presidency: the presidential system of government and the vast powers of the president in the 1935 Constitution*. University of Asia and the Pacific (MA Thesis). 2009

## **SELECT SPEAKING ENGAGEMENTS**

**PICCR Accreditation Course: Module 1**, Philippine International Center for Conflict Resolution (April 2025)

- Delivered a lecture on the topic of arbitration proceedings and submissions

**Basic Arbitration Course**, Philippine Institute of Arbitrators Western Visayas Chapter (March 2025)

- Delivered a lecture on the topic of enforcement and challenge of arbitral awards

**Mandatory Continuing Legal Education (MCLE) 8<sup>th</sup> Compliance Period Lecture, Integrated Bar of the Philippines – Negros Occidental Chapter (October 2024)**

- Conducted an MCLE lecture to more than 170 lawyers in attendance on arbitration developments in the Philippines

**Infrastructure Investments: Dispute Mechanisms in Construction Law, Iloilo Business Club in Partnership with the Philippine Institute of Arbitrators (October 2024)**

- One of the panelists on the various modes of resolving disputes in construction such as mediation, arbitration, and dispute boards.

**International Arbitration: Introduction and Recent Development in Key Seats of Arbitration, Department of Education of the Philippines (September 2024)**

- Resource speaker on the topic of enforcement and challenge of arbitral awards where arbitration is seated in the Philippines

**A Brave New World: Navigating the New Philippine Cyber and Taxscape, 2024 Legal Council of JG Summit Holdings Inc. (April 2024)**

- Guest speaker on the topic of the Internet Transactions Act of 2023 and its impact on ecommerce in the Philippines

**People in Arbitration, Philippine Institute of Arbitrators and Young Philippine Institute of Arbitrators (June 2023)**

- Guest speaker on the role of counsel in arbitration proceedings

**Personal Insights on Domestic Arbitration and Enforcement of Awards under the Special ADR Rules, University of San Agustin College of Law and PACV (May 2023)**

- Guest speaker on the topic of enforcement of domestic arbitral awards

**3<sup>rd</sup> National ADR Convention, Office for Alternative Dispute Resolution (December 2022)**

- Moderated the discussion on the topic of ADR Sustainability.

**Arbitration Symposium for Jesuit Law Schools in the Philippines, Young Philippine Institute of Arbitrators (September 2022)**

- Organized the event and moderated the discussion on arbitration in the Philippines

**The First Multi-Functional Data Privacy Summit (August 2018)**

- Guest speaker on the topic of the reportorial requirements in the event of a data breach

## **SELECT TRAINING AND CONFERENCES**

**Commercial Arbitration Training Seminar (CATS): The Law and Practice of Commercial Arbitration**, Philippine Dispute Resolution Center (November 2024)

**Global Trends in Construction Law and Contracts**, Society of Construction Law Philippines (October 2024)

**6<sup>th</sup> Asian Mediation Association Conference: Harmony and Strategic Innovations in Mediation and ADR**, Asian Mediation Association (October 2024)

**CIAC 101 (Engineering and Legal Concepts)**, Philippine Institute of Construction Arbitrators and Mediators (PICAM) (August 2024)

**Dispute Resolution Administration Training**, WESM University (July 2024)

**Fundamentals of Construction Law & Dispute Resolution**, Society of Construction Law Philippines (July 2024)

**ISDE Sports Convention 2024**, ISDE and LaLiga (June 2024)

**Specialization in Negotiation, Mediation, and Conflict Resolution**, ESSEC Business School (May 2024)

**WIPO Arbitration and Mediation Workshop**, World Intellectual Property Organization (November 2023)

**2023 IP Mediation Accreditation Course**, Intellectual Property Office of the Philippines (August 2023)

**iLEAP Plus on IP Adjudication and Mediation**, Intellectual Property Office of the Philippines (July 2023)

**UNCITRAL International Commercial Arbitration online-course**, United Nations Commission on International Trade Law (June 2023)

**Basel Winter Arbitration School**, Arbitration Lab through University of Basel (February 2023)

**Arbitration of Commercial Disputes involving Japanese and Philippine Parties: Special Joint Webinar**, Japan Commercial Arbitration Association and Philippine International Center for Conflict Resolution (November 2022)

**AIAC Mediation Training Workshop Series: Practical Tips in Understanding the Various Stages of the Mediation Process up to Settlement**, Asian International Arbitration Centre (October 2022)

**Arbitration Workshop Series (Module 3: Award Writing)**, Philippine International Center for Conflict Resolution (May 20 – 21, 2022)

**Arbitration-in-Practice Workshop Series: Impartiality, Independence, Availability, Duties and Obligations of an Arbitrator**, Asian International Arbitration Centre (April 2022)

**Beyond IP Mastercourse (Legal track)**, Intellectual Property Office of the Philippines (March 2022)

**Arbitration Workshop Series (Module 2: PICCR Arbitration Rules)**, Philippine International Center for Conflict Resolution (November 12, 13, 19, 20 and 27, 2021)

**Winter Courses on International Law**, The Hague Academy of International Law (January 2021)

**Arbitration Workshop Series (Module 1: Fundamentals of Commercial Arbitration)**, Philippine International Center for Conflict Resolution (June 25 – 26, 2020; July 2, 3, and 9, 2020)

**HKIAC Tribunal Secretary Training Programme**, Hong Kong International Arbitration Centre (December 13 – 15, 2018)

**Regional Senior Associates Training Session – ZICO Law** in Kuala Lumpur, Malaysia (August 2018)

**1st Annual Center for the Amicable Resolution of Disputes International Conference** (February 2018)

### **GOVERNMENT EXAMINATIONS**

**Pre-Judicature Program**, Philippine Judicial Academy  
Passed the Pre-Judicature Program evaluative examination, qualifying for the Judicial and Bar Council's pool of potential judges in the Philippine Judiciary.

### **Philippine Bar Examinations**

Passed the 2014 Bar examinations and was admitted to the Philippine Bar in 2015.

### **LANGUAGES**

English (native)  
Filipino (native)  
Cebuano (native)

**2 July 2025**